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2300209✓  
2300211✓  
2300213

Exhibit (E)

# COMMON WAGE DETERMINATION

CITY: \_\_\_\_\_ COUNTY: Hamilton STATE: Indiana

We, the undersigned Committee, appointed, pursuant to Chapter 319, Act of 1935, do fix and determine the common wage scales to apply on the project,

RE: Common Construction Wage Determination

Owner:

Exhibit (A) 1, 2, 4 & 6

Project:

Wage rates listed below are for Commercial Projects (Job Classifications attached).

FOR SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

CLASSIFICATION	CLASS	HOURLY RATE	FRINGE
Asbestos Workers	Skilled	25.20	8.80
	Semi-skilled	20.25	4.71
	Unskilled	12.66	4.71
Boilermakers	Skilled	27.25	11.20
	Semi-skilled	21.48	10.70
	Unskilled	16.11	10.70
Bricklayers	Skilled	24.65	6.71
	Semi-skilled	22.81	6.71
	Unskilled	12.32	6.71
Carpenters	Skilled	24.58	6.69
	Semi-skilled	22.12	6.44
	Unskilled	14.75	5.67
Carpet Layers	Skilled	22.45	6.07
	Semi-skilled	16.84	5.32
	Unskilled	8.98	4.27
Cement Masons	Skilled	20.55	7.81
	Semi-skilled	16.44	7.81
	Unskilled	14.00	7.81
Chemical Worker	Skilled	19.97	3.40
	Semi-skilled	17.97	3.40
	Unskilled	9.98	3.40

# Common Wage Determination - Page 2

<b>Drywall Installer</b>	Skilled	24.58	6.69
	Semi-skilled	22.12	6.44
	Unskilled	14.75	5.67
<b>Dynamite Men</b>	Skilled	19.63	4.90
	Semi-skilled	19.63	4.90
	Unskilled	19.63	4.90
<b>Electricians</b>	Skilled	27.55	8.98
	Semi-skilled	22.60	8.22
	Unskilled	11.70	6.15
<b>Elevator Constructors</b>	Skilled	27.75	10.23
	Semi-skilled	18.95	8.96
	Unskilled	13.54	0.41
<b>Glaziers</b>	Skilled	23.43	6.58
	Semi-skilled	18.75	6.58
	Unskilled	8.20	4.20
<b>Hod Carriers</b>	Skilled	18.93	4.90
	Semi-skilled	18.93	4.90
	Unskilled	18.93	4.90
<b>Iron Workers</b>	Skilled	22.90	11.14
	Semi-skilled	18.47	11.14
	Unskilled	13.74	11.14
<b>Laborers</b>	Skilled	18.63	4.90
	Semi-skilled	18.63	4.90
	Unskilled	18.63	4.90
<b>Millwrights</b>	Skilled	22.23	9.04
	Semi-skilled	20.00	8.56
	Unskilled	13.33	7.08
<b>Mortar Mixers</b>	Skilled	18.93	4.90
	Semi-skilled	18.93	4.90
	Unskilled	18.93	4.90
<b>Operating Engineers Group I</b>	Skilled	23.95	8.54
	Semi-skilled	23.95	8.54
	Unskilled	23.95	8.54

### Common Wage Determination - Page 3

<b>Operating Engineers Group II</b>	Skilled	23.00	8.54
	Semi-skilled	23.00	8.54
	Unskilled	23.00	8.54
<b>Operating Engineers Group III</b>	Skilled	20.00	8.54
	Semi-skilled	20.00	8.54
	Unskilled	20.00	8.54
<b>Operating Engineers Group IV</b>	Skilled	16.60	8.54
	Semi-skilled	16.60	8.54
	Unskilled	16.60	8.54
<b>Painters (Brush-roll)</b>	Skilled	20.74	7.91
	Semi-skilled	14.52	6.62
	Unskilled	10.37	2.91
<b>Painters (Spray)</b>	Skilled	21.74	7.91
	Semi-skilled	14.52	6.62
	Unskilled	10.37	2.91
<b>Pile-Drivers</b>	Skilled	24.58	6.69
	Semi-skilled	22.12	6.44
	Unskilled	14.75	5.67
<b>Plasterers</b>	Skilled	22.80	7.02
	Semi-skilled	18.24	7.02
	Unskilled	13.68	7.02
<b>Plumbers &amp; Steamfitters</b>	Skilled	27.05	9.25
	Semi-skilled	19.88	6.13
	Unskilled	11.92	6.13
<b>Pointer/Calker/ Cleaners</b>	Skilled	24.65	6.71
	Semi-skilled	22.81	6.71
	Unskilled	12.32	6.71
<b>Roofers</b>	Skilled	20.61	5.60
	Semi-skilled	16.49	3.40
	Unskilled	10.31	2.35
<b>Sheet Metal Workers</b>	Skilled	25.43	11.42
	Semi-skilled	20.34	10.81
	Unskilled	12.72	9.81

**Common Wage Determination - Page 4**

<b>Sound &amp; Communication</b>	Skilled	21.30	7.02
	Semi-skilled	18.10	6.86
	Unskilled	11.70	4.30
<b>Sprinkler Fitters</b>	Skilled	27.59	7.90
	Semi-skilled	22.08	7.90
	Unskilled	16.55	7.90
<b>Stone Masons</b>	Skilled	24.65	6.71
	Semi-skilled	22.81	6.71
	Unskilled	12.32	6.71
<b>Technical Engineers (Instrument)</b>	Skilled	23.98	6.29
	Semi-skilled	20.38	5.14
	Unskilled	10.79	5.14
<b>Technical Engineers (Rodman/Chainman)</b>	Skilled	18.63	4.90
	Semi-skilled	18.63	4.90
	Unskilled	18.63	4.90
<b>Terrazzo Mechanics</b>	Skilled	26.23	6.07
	Semi-skilled	23.60	6.07
	Unskilled	11.80	6.07
<b>Terrazo Finshers</b>	Skilled	19.24	3.75
	Semi Skilled	16.54	3.75
	Unskilled	10.29	3.75
<b>Tile &amp; Marble Setters</b>	Skilled	26.13	5.57
	Semi-skilled	23.51	5.57
	Unskilled	11.75	5.57
<b>Tile / Marble Finishers</b>	Skilled	17.32	3.75
	Semi Skilled	15.47	3.75
	Unskilled	10.29	3.75
<b>Truck Drivers 3 tons &amp; under</b>	Skilled	19.85	6.25
	Semi-skilled	19.85	6.25
	Unskilled	19.85	6.25
<b>Truck Drivers - Tandem (Over 15-Ton Single)</b>	Skilled	19.90	6.25
	Semi-skilled	19.90	6.25
	Unskilled	19.90	6.25

**Common Wage Determination - Page 5**

<b>Truck Drivers</b>	Skilled	20.05	6.25
<b>Tri-Axle Truck</b>	Semi-skilled	20.05	6.25
	Unskilled	20.05	6.25
<b>Truck Drivers</b>	Skilled	19.49	6.25
<b>(Single Axle)</b>	Semi-skilled	19.49	6.25
	Unskilled	19.49	6.25
<b>Truck Drivers</b>	Skilled	20.05	6.25
<b>Semi-Low Boy</b>	Semi-skilled	20.05	6.25
<b>(Tandem)</b>	Unskilled	20.05	6.25
<b>Truck Mechanics</b>	Skilled	19.56	6.25
	Semi-skilled	19.56	6.25
	Unskilled	19.56	6.25
<b>Warehousemen</b>	Skilled	19.90	6.25
	Semi-skilled	19.90	6.25
	Unskilled	19.90	6.25

**All APPRENTICE-As approved by the U.S. Department of Labor Bureau of  
Apprentice Training**

The wage rate under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the Total Hourly Wage Rate column.


The rates are established on the date signed, however, if the project is not awarded within one hundred eighty (180) days, a new updated wage rate shall be required.

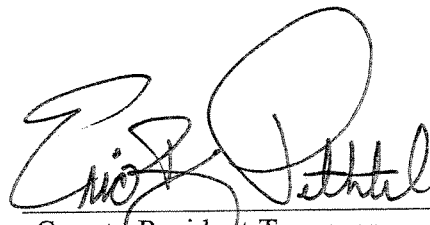
Stipulation as the employment of apprentices: Apprentice will be permitted to work for less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be their warranted percentage of the herein listed skilled classification common wage rate. Apprentice shall be permitted to work only as the ratio to journeymen in the apprenticeship in the apprentice program standard state.

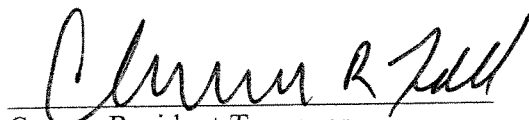
The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the locality is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

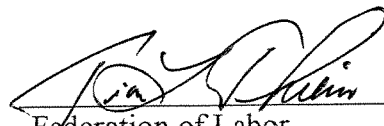
Dated 13<sup>th</sup> of Feb., 2003.

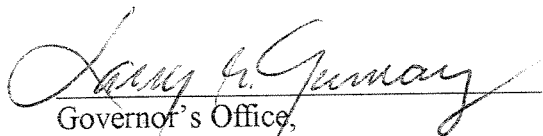
**COMMON WAGE COMMITTEE**

  
Industry Representative  
Awarding Agency Appointee

  
County Resident Taxpayer  
Owner Appointee

  
County Resident Taxpayer  
Legislative Body Appointee

  
Federation of Labor  
Representing the State of Indiana

  
Governor's Office,  
State of Indiana